



RULES PREMIO SANTANDER

SPANISH CHAMBER OF COMMERCE

PYME DEL AÑO 2026

The Board of Directors of the Official Spanish Chamber of Commerce in the United Kingdom (the "Chamber") approved in its ordinary meeting of 2nd May 2023 to create the PREMIO SANTANDER CÁMARA DE COMERCIO PYME DEL AÑO, which will be awarded annually to a small and medium enterprise (SME) and will be governed according to the following rules (the "Rules"):

RULES

FIRST. – Through this award, the Chamber wishes to recognise the fundamental work of small and medium enterprises in Spain and the United Kingdom.

SECOND. – All small and medium-sized enterprises (SMEs) are eligible to apply, whether or not they are Members of the Chamber, provided that they:

- Export to the United Kingdom from Spain; or vice versa.
- Have made recent investments in the United Kingdom with a close link to Spain (capital, human resources, etc.); or vice versa.

For the purposes of these Rules, an SME is a company with an annual turnover of less than £50 million and fewer than 250 employees.

THIRD. – Candidates must submit a written motivation statement to the Chamber outlining their achievements and indicating the merits they consider relevant according to the criteria specified in the Eighth Rule for evaluation by the Jury, together with up to six graphic images and the annual accounts of the last financial year.



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The written statement must be reasoned and include examples and figures, and may in no case exceed three pages in length. The Chamber reserves the right to accept the candidatures. No supporting documentation will be required at the time of submission, although this may be requested later from the participants who are shortlisted.

FOURTH. – The company submitting the candidacy must explain in its written motivation the impact its activity has on its clients and the benefits they obtain from working with the candidate company. The Jury will also evaluate the broader impact the company has beyond its immediate clients, including how its activities influence society in a wider sense.

FIFTH. – The form, motivation letter, and any other supporting materials must be sent by e-mail to the Secretary General of the Chamber (details below) during the presentation period. The deadline for submission will be announced in due course through the Chamber's usual media outlets. All materials submitted must be written in English.

SIXTH. – The independent Jury will be chaired by the Head Counsellor of the Economic and Commercial Office of the Spanish Embassy in the United Kingdom and will be composed of the following individuals, who, together with the President, will have the right to speak and vote:

- A representative of the Federation of Small Businesses
- A correspondent from a Spanish media outlet in the UK
- A correspondent or journalist from a British media outlet
- A representative of the Department for Business and Trade
- A representative of Banco Santander or Santander UK
- The two Vice Presidents of the Chamber of Commerce, or if there is only one, that Vice President along with the Board Member appointed by the Chamber's Board of Directors upon the President's proposal
- A representative of Cámara de Comercio de España

SEVENTH. – The Jury will be sovereign in its decisions and will enjoy full autonomy in selecting the winning entries. Decisions will be adopted by majority vote and shall be based solely on the merits presented by the



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candidate companies. The President of the Jury, or a person delegated by her, will moderate the meetings and organise the evaluation of the candidacies.

The Jury will interpret and complete these Rules, filling any gaps and resolving any doubts that may arise. In the event of a tie, the President of the Jury shall cast the deciding vote.

EIGHTH. – The Jury will evaluate the specific actions during the years 2024–2025 in the following areas: innovation, investment, digitalisation, internationalisation, training and job creation, sustainability, and diversity. Additionally, any other relevant circumstances or facts that, in the Jury's opinion, merit recognition may be considered. It is the responsibility of the candidate companies to provide as much information as possible in the initial submission.

NINTH. – During the selection and deliberation process, the Jury may request additional information or clarification from the participating companies.

TENTH. – The Jury may award up to two prizes according to the criteria outlined in the Eighth Rule. When considered appropriate, the Jury may also award one or more runner-up prizes.

ELEVENTH. – The award will consist of a one-year membership in the category of Patron of the Chamber (with all the corresponding benefits), a diploma, a trophy, and a communication kit. The award ceremony will be held at the Spanish Ambassador's Residence in London. Exceptionally, the Jury may declare the award void if deemed necessary.

TWELFTH. – The Jury's decision is final and cannot be appealed.

THIRTEENTH. – The winning company authorises the Chamber to use the images, press releases, and reports derived from the awarding of the prize for publicity purposes.

FOURTEENTH. – The Chamber will announce the name of the awarded company, as well as the shortlisted companies if applicable, through its newsletter or social networks as soon as the decision is made.

FIFTEENTH. – Submission of a candidacy for this award implies acceptance of all of these Rules.